

Funcția \ gradată	Coefficient	5	Coefficient	4	Coefficient	3	Coefficient	2	Coefficient	1	Coefficient	0
Primar	4.00	8320										
Viceprimar	3.00	6240										
Secretar general al comunei	3.00	6240										
Sef birou	3.00	6240										
Consilier, expert, inspector												
Gradul profesional superior	2.61	5439	2.55	5306	2.49	5177	2.37	4930	2.26	4696	2.10	4368
Gradul profesional principal	2.49	5180	2.43	5054	2.37	4930	2.26	4696	2.15	4472	2.00	4160
Gradul profesional asistent	2.37	4921	2.31	4801	2.25	4684	2.14	4461	2.04	4248	1.90	3952
Gradul profesional debutant	2.24	4662	2.19	4548	2.13	4437	2.03	4226	1.94	4025	1.80	3744
Referent de specialitate												
Gradul profesional superior	2.55	5309	2.49	5180	2.43	5054	2.31	4813	2.20	4584	2.05	4264
Gradul profesional principal	2.49	5180	2.43	5054	2.37	4930	2.26	4696	2.15	4472	2.00	4160
Gradul profesional asistent	2.43	5050	2.37	4927	2.31	4807	2.20	4578	2.10	4360	1.95	4056
Gradul profesional debutant	2.37	4921	2.31	4801	2.25	4684	2.14	4461	2.04	4248	1.90	3952
Referent												
Gradul profesional superior	2.43	5050	2.37	4927	2.31	4807	2.20	4578	2.10	4360	1.95	4056
Gradul profesional principal	2.30	4791	2.25	4675	2.19	4561	2.09	4343	1.99	4137	1.85	3848
Gradul profesional asistent	2.18	4532	2.13	4422	2.07	4314	1.98	4109	1.88	3913	1.75	3640
Gradul profesional debutant	2.18	4532	2.13	4422	2.07	4314	1.98	4109	1.88	3913	1.75	3640

Funcția \ gradatia	Coefficient	5	Coefficient	4	Coefficient	3	Coefficient	2	Coefficient	1	Coefficient	0
Șofer												
I	1.84	4144	2.79	4043	2.72	3944	2.59	3756	2.47	3578	1.60	3328
II	1.72	3885	2.61	3790	2.55	3698	2.43	3522	2.31	3354	1.50	3120
Guard												
	1.53	3496	2.35	3411	2.30	3328	2.19	3170	2.08	3019	1.35	2808
Paznic												
	1.35	3108	2.09	3032	2.04	2958	1.94	2817	1.85	2683	1.20	2496
Muncitor calificat												
	1.47	3496	2.35	3411	2.30	3328	2.19	3170	2.08	3019	1.35	2808